



## Lea Endowed C of E Primary School

### Code of Conduct for School Governing Bodies

#### Our School Mission Statement

**At Lea Endowed Church of England School we are committed to providing an excellent education for our children. We seek to follow God's example to love Him, and each other, in all that we do. Our whole school family is encouraged to achieve their full, God given potential and shine in their own special way.**

The Governing Body has adopted the following principles and procedures. Each member of the governing body is bound by the Code of Conduct.

#### Commitment

We will:

- Make a significant commitment to the work of the governing body including:
  - Attending governing body meetings regularly
  - Accepting our fair share of responsibility, including service on committees or working groups
  - Getting to know the school well and involving ourselves in school activities
- Act fairly and without prejudice
- Monitor and evaluate our effectiveness as a corporate body
- Participate in appropriate training and development both individually and collectively

#### General

We will:

- Fulfil our strategic, accountability and critical friends roles
- Maintain and develop the ethos and reputation of the school
- Support the school and Headteacher in:
  - Promoting high standards of educational achievement
  - Promoting and securing the welfare of pupils at the school

- Monitoring and keeping under review its aims and objectives, policies and targets
- Have a clear scheme of delegation to individuals and committees
- Act with due regard for the well-being of children in other schools and committees
- As foundation governors in a voluntary school with religious character:
  - Preserve and develop the school's religious character
  - Ensure that the school is conducted in accordance with the trust deed of the Diocese and religious order

## **Conduct and Confidentiality**

We will:

- Develop effective working relationships with community and parent groups, the local authority and other relevant agencies including the Diocese where appropriate
- Establish a clear procedure through which concerns and complaints can be addressed
- Actively use the skills and talents of the governing body
- Encourage the open expression of views within meetings
- Accept that all decisions are the collective responsibility of the governing body
- Accept that all discussion in reaching decisions is kept confidential to the meeting and when items of business are determined to be confidential; all members of the governing body are bound by that confidentiality.
- Recognising that we have no legal authority to act individually, only speak or act on behalf of the governing body when specifically authorised to do so.
- Undertake our visits to school within the framework established by the governing body and agreed with the Headteacher.

Reviewed: February 2016

Agreed by Governors 5/2/16